



EMPLOYMENT PREFERENCE DETERMINATION

(Effective July 1, 2015)

By authority of [AS 36.10.150](#) and [8 ACC 30.064](#), the Commissioner of Labor and Workforce Development has determined the entire State of Alaska to be a Zone of Underemployment. A Zone of Underemployment requires that Alaska residents who are eligible under [AS 36.10.140](#) be given a minimum of 90% employment preference on public works contracts throughout Alaska. This hiring preference applies on a project-by-project, craft-by-craft or occupational basis and must be met each workweek by each contractor/subcontractor.

The following classifications require a minimum of 90 percent Alaska resident hire preference:

Boilermakers	Bricklayers	Carpenters	Cement Masons
Culinary Workers	Electricians	Engineers and Architects	Equipment Operators
Foreman and Supervisors	Insulation Workers	Ironworkers	Laborers
Mechanics	Millwrights	Painters	Piledriving Occupations
Plumbers and Pipefitters	Roofers	Sheet Metal Workers	Surveyors
Truck Drivers	Tug Boat Workers	Welders	

For additional information about the Alaska resident hire requirements, contact the nearest [Wage and Hour](#) office.

Please be advised that most public projects are covered. Funding sources are unique for every project. The inclusion of federal funds does not necessarily remove a project from jurisdiction. Ongoing projects that were excluded from the employment preference determination effective August 16, 2013 are not subject to this determination if the bid was submitted prior to July 1, 2015. Ongoing projects subject to the August 16, 2013, determination must comply with the Alaska resident employment preference requirements listed above. If there is any uncertainty about whether the law applies to a particular project, the department requests that you contact the regional Wage and Hour office nearest you for a determination. DOLWD Wage and Hour office contact numbers are as follows: Juneau: (907) 465-4842, Anchorage: (907) 269-4900, Fairbanks: (907) 451-2886.

This determination is effective July 1, 2015 and remains in effect through June 30, 2017.


Heidi Drygas, Commissioner

6/10/15
Date