

**KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting, April 25, 2007

6:00 PM

Ketchikan City Council Chambers

AGENDA

- 1. CALL TO ORDER, PLEDGE OF ALLEGIANCE, ROLL CALL**
- 2. PUBLIC RECOGNITION**
 - A. Ketchikan High School Presentation
- 3. PUBLIC HEARING**
 - A. Motion to approve new BP 2245, Interim Appointments, in its first reading.
 - B. Motion to approve revised BP 2123, Evaluation of the Superintendent, in its first reading.
- 4. CITIZEN REMARKS**
- 5. INFORMATION AND REPORTS FROM BOARD MEMBERS**
- 6. CLAIMS FOR INFORMATION**
- 7. REPORTS AND/OR PRESENTATIONS FROM THE SUPERINTENDENT & STAFF**
 - A. Student Member's Report
- 8. CONSENT CALENDAR** - *Matters listed under the consent calendar are considered to be routine and will be enacted by one motion and one vote. There will be no separate discussion of these items. If the Board President or a Board member requests discussion, that item will be removed from the consent calendar and will be considered first under Unfinished Business.*
 - A. Motion to approve the special meeting minutes of April 3, 2007.
 - B. Motion to approve the regular meeting minutes of April 11, 2007.
 - C. Motion to approve a teaching contract for Natasha O'Brien for the 2007-2008 school year.
 - D. Motion to approve a teaching contract for Daniel Patton for the 2007-2008 school year.
 - E. Motion to approve a teaching contract for Frankie Urquhart for the 2007-2008 school year.
 - F. Motion to approve the resignation of Duane Powers.
- 9. UNFINISHED BUSINESS**
- 10. NEW BUSINESS**
 - A. Motion to approve the 07-08 Performance Based Budget Rankings in its second reading.
 - B. Motion to approve the goals for the Interim Superintendent.
 - C. Motion to approve the non-tenured teaching contracts.
 - D. Motion to approve the Title VI-B Grant in the amount of \$459,802 and the 619-Preschool Grant in the amount of \$29,904.
 - E. Motion to approve the non-tenured teaching contracts for the 2007-2008 school year.
- 11. DISCUSSION**
 - A. Board member unexcused absences

12. **CITIZEN REMARKS**
13. **BOARD COMMENTS**
14. **EXECUTIVE SESSION-Motion to adjourn into executive session to discuss negotiations with teacher, Paraprofessionals and Custodians for the purpose of considering matters the immediate knowledge of which would clearly have adverse effect on the finances of the District.**
15. **ADVANCE PLANNING**
 - A. Future Meeting Date(s)
 1. Next regular school board meeting May 9, 2007.
 - B. Radio Schedule
 1. KRBD – Dave Lieben
 2. KTKN – Russell Thomas
 3. KFMJ – Karen Eakes
16. **ADJOURNMENT**

**MISSION: KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
WILL ENSURE THAT EVERY STUDENT HAS THE OPPORTUNITY TO ACQUIRE THE
SKILLS AND KNOWLEDGE TO SUCCEED**

06-07 Board Goals

1. The Board will publicly present our budget in at least six settings between the first and second reading.
2. Each Board member is encouraged to develop and submit an agenda item for consideration by the Board during each fiscal year.
3. Review policy manual with staff and administration and revise as needed.
4. The Board will hold at least three community forums during the year to seek community opinion and input on the following topics.
 - Superintendent and Board Goals
 - Budget priorities and process
 - Ways to get more public involvement in our schools
5. Strive to be available during parent/teacher conferences.
6. Board Members will each share at least one journal article of interest with the rest of the Board each year.
7. Each Board Member shall strive to visit each school site once a year.

Strategic Plan Objectives

- All students will graduate or meet their individual educational plan.
- All students will be reading at a proficient or advanced level by the end of 3rd grade.
- All students will be proficient or advanced in writing and math by the end of 4th grade.
- All students will be proficient or advanced in reading, writing, and math by the end of 6th grade.

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 3 A

MEETING OF April 25, 2007

Reviewed By

Item Title

Motion to approve new Board Policy 2245,
Interim Appointment, in its first reading.

Superintendent
 Department
 Finance
 Curriculum
 Special Education
 Other

SUBMITTED BY Russell Thomas, Board Vice President

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Evvy Barnes

247-2109

Name

Phone

Evvy Barnes
Acting Superintendent

SUMMARY STATEMENT

The Board is acting on this revision of the board policy in its first reading.

ISSUE:

In accordance with Board Bylaw 9311, board policies shall normally receive two readings before adoption.

BACKGROUND:

RECOMMENDATION:

The administration recommends approval.

FISCAL NOTE

N/A EXPENDITURE
REQUIRED \$ 0.00

AMOUNT
BUDGETED \$ 0.00

EXHIBITS ATTACHED

RESOLUTION CONTRACT MINUTES REPORT
 NOTIFICATION LIST OTHER- Copy of the Policy

RECOMMENDED ACTION:

"I move that the Board of Education approve new Board Policy 2245, Interim Appointments, in its first reading."

INTERIM APPOINTMENTS

From time to time it may be necessary for the School Board to fill a vacancy with an interim appointment. In these instances, the Board may temporarily suspend job requirements specified in board policies, bylaws, or administrative regulations, provided the interim candidate meets requirements as outlined in state law. Interim appointments should be considered temporary and should not be used to offer full-time, permanent employment to candidates who do not meet district job requirements.

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 3 B

MEETING OF April 25, 2007

Reviewed By

Item Title

Motion to approve revised Board Policy 2123,
Evaluation of the Superintendent, in its first reading.

Superintendent
 Department
 Finance
 Curriculum
 Special Education
 Other

SUBMITTED BY Russell Thomas, Board Vice President

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Evy Barnes
Name

247-2109
Phone

Evaalynn Barnes
Acting Superintendent

SUMMARY STATEMENT

The Board is acting on this revision of the board policy in its first reading.

ISSUE:

In accordance with Board Bylaw 9311, board policies shall normally receive two readings before adoption.

BACKGROUND:

RECOMMENDATION:

The administration recommends approval.

FISCAL NOTE

N/A EXPENDITURE
REQUIRED \$ 0

AMOUNT
BUDGETED \$ 0

EXHIBITS ATTACHED

RESOLUTION CONTRACT MINUTES REPORT
 NOTIFICATION LIST OTHER-Copy of the policy

RECOMMENDED ACTION:

"I move that the Board of Education approve Board Policy 2123, Evaluation of the Superintendent, in its first reading."

EVALUATION OF THE SUPERINTENDENT

The Board believes that an annual evaluation of the Superintendent's performance strengthens working relationships between the Superintendent and the Board. The evaluation process should clarify the Superintendent's role and give the Board and Superintendent an opportunity to jointly identify immediate priorities among the Superintendent's many responsibilities. Evaluations also should help the Board to monitor progress toward established goals and to set reasonable criteria for salary increases and/or contract extension.

The Board shall meet with the Superintendent annually, by the second half of ~~May~~ **January** or as appropriate to discuss the evaluation, including commendations in areas of strength and recommendations for improving effectiveness. The Superintendent and Board members shall agree upon and sign an evaluation summary. Additional **formal or informal** evaluations may be arranged at any time during the school year at the request of either the Board or the Superintendent.

As part of the evaluation process, the Superintendent will also be provided an opportunity to evaluate his relationship with the Board and have the ability to make comments or suggestions or both regarding how that relationship may be improved.

(cf. 2121 - Superintendent's Contract)

The evaluation process shall be reviewed annually to determine whether any of the following steps need improvement:

1. Developing or reviewing/revising the Superintendent's job description.
2. Adopting or reviewing/revising evaluation policy.
3. Establishing clear criteria to include progress on district goals.
4. Establishing or reviewing/revising the evaluation process.
5. Carrying out the evaluation.
6. Summarizing the results.
7. Discussing the results with the Superintendent.
8. Developing a plan for growth and improvement.

(cf. 9321 - Executive Sessions)

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
Adoption Date:

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 A and B

MEETING OF April 25, 2007

Reviewed By

Item Title
Approval of the consent calendar as presented.

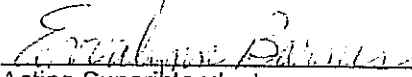
Superintendent
 Committee
 Department
 Finance
 Curriculum
 Special Education

SUBMITTED BY: April Edenshaw, Board Secretary

Contact Person/Telephone

APPROVED FOR SUBMITTAL

April Edenshaw 247-2109
Name Phone


Acting Superintendent

RECOMMENDED ACTION (if not considered as part of the consent calendar):

"I move that the Board of Education approve the special meeting minutes of April 3, 2007 and regular meeting minutes of April 11, 2007."

**KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

Special Meeting Minutes of April 3, 2007

CALL TO ORDER, PLEDGE OF ALLEGIANCE

The Ketchikan Gateway Borough Board of Education met in special/work session on the 3rd day of April, 2007, in the Ketchikan High School library. Board President Dave Lieben called the meeting to order at 6:00 p.m.

ROLL CALL

The following members were present to establish a quorum, and due notice had been published: Dave Lieben, Board President; Russell Thomas, Board Vice President; Choc Schafer, Clerk Treasurer; Carl Webb, Board Member; Joel Jackson, Board Member; Matt Olsen, Board Member; and Karen Eakes, Board Member.

Administrative staff consisted of Harry E. Martin, Superintendent; Evvy Barnes, Special Education Director; Lance Mertz, Business Manager and April Edenshaw Secretary to the Superintendent and School Board.

VISITORS

Robert Pickrell, Tim Volpi Sr., Ron Barnes, Micheal Wilson, Marsha Wilson, Rae Adams, Larry Adams, Myra Zelensky, Jessica Davis, Susan Bethel, Emilie Reaume, Tammy Morris, Norman Arriola, Susan Doherty, Mike Lyshol and Tony Azure.

CITIZEN REMARKS

The following community members commented on agenda item 4A; Motion to approve an agreement with Larry Eklund to serve as interim Superintendent: Norman Arriola, Larry Adams, Robert Pickerell, Tim Volpi Sr., Tony Azure, Susan Doherty, and Mike Lyshol

NEW BUSINESS

Motion to approve an agreement with Larry Eklund to serve as Interim Superintendent.

MOVED BY JACKSON, SECOND BY EAKES, motion to approve an agreement with Larry Eklund to serve as Interim Superintendent.

AMENDMENT

MOVED BY SCHAFFER, SECOND BY THOMAS, motion to add the words "regular working" between 260 and days in the first bullet from the top of the page.

ROLL CALL

**LIEBEN, THOMAS, SCHAFFER, JACKSON, OLSEN, EAKES – AYES
WEBB – NAY**

MOTION PASSED

AMENDMENT

MOVED BY SCHAFFER, SECOND BY THOMAS, motion to add the word "calendar" between 60 and days in the third bullet from the top of the page.

VOICE VOTE PASSED

AMENDMENT

MOVED BY SCHAFFER, SECOND BY JACKSON, motion to add a ninth bullet at the end to read; Works to achieve goals and directives as set out by the school board.

VOICE VOTE PASSED

POSTPONEMENT

MOVED BY THOMAS, SECOND BY WEBB, motion to approve postponing the main motion as amended until the regular meeting of April 11, 2007.

ROLL CALL

**WEBB, THOMAS, SCHAFFER, LIEBEN, OLSEN – AYES.
JACKSON, EAKES – NAYS**

MOTION PASSED

POSTPONEMENT

MOVED BY THOMAS, SECOND BY WEBB, motion to approve postponing the approval budget transfer 07-041 in the amount for \$76,914 until the regular meeting of April 11, 2007.

ROLL CALL

**WEBB, THOMAS, SCHAFFER, LIEBEN, OLSEN – AYES.
JACKSON, EAKES – NAYS**

EXECUTIVE SESSION

MOVED BY THOMAS, SECOND BY SCHAFFER, to adjourn into executive session.
The meeting adjourned into executive session at 7:40pm. The meeting adjourned back into regular session at 8:16pm.

ADJOURNMENT

The meeting was adjourned at 8:20pm.

**KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting Minutes of April 11, 2007

CALL TO ORDER, PLEDGE OF ALLEGIANCE

The Ketchikan Gateway Borough Board of Education met in regular session on the 11th day of April 2007, in the Ketchikan City Council Chambers. Board President Dave Lieben called the meeting to order at 6:00pm.

ROLL CALL

The following members were present to establish a quorum, and due notice had been published: Dave Lieben, President; Russell Thomas, Vice President; Choc Schafer, Clerk-treasurer; Joel Jackson, Board Member; Karen Eakes, Board Member; Carl Webb, Board Member; Matt Olsen, Board Member; and Cameron Mackey, stand in Student Member for Ryan Gray.

Ryan Gray, Student Member was absent and excused.

Administrative staff consisted of Evvy Barnes, Special Education Director; Lance Mertz, Business Manager; Linda Hardin, Curriculum Director; Dean Henrick, Maintenance Director; and April Edenshaw, secretary to the Superintendent and School Board.

VISITORS

Michael Carney, Kim Voetberg, Jim Voetberg, Terri Jeppsen, Jennifer McCarthy, Gale Lindemann, Kurt Lindemann, Kay Jones, Mike Rath, Adam Fitzgerald, Joel Gail, Rowan Henderson, Madita Weise, Crystal Reno, Victor Anzueto, Marissa Medford, Kaleigh Holm, Gerald Hughes, Kimberly Skinner, Felicia Shaffer, Tram Nguyen, Teresa Brown, Tony Azure, Emilie Reaume, MyGina McAboy, Courtney Gallyer, Karin Voetberg, Clarissa Manabat, Robert Pickrell, Susan Pickrell, Randi Pickrell, Jamie Karlson, Kyle Stout, Shirley Walters, Sydney Olsen, Larry Adams, Rae Adams, Mike Wilson, Marsha Wilson, Tim Volpi Sr., Calvin Beattie, Chris Manabat, Sarah Harpold, Cameron Mackey, Allan Manuel, Myra Zelensky, Gigi Pilcher.

PUBLIC RECOGNITION

Hougtaling Elementary staff and student gave a production of The Emperor New Clothes.

Board President Dave Lieben recognized the Schoenbar band performances, and the Kayhi talent show. Mr. Lieben thanked Russell Thomas for his help with the position of Board President so far this year.

Board Member Joel Jackson thanked the Fawn Mountain PTA for allowing him to present the district budget at their last meeting.

Board Member Karen Eakes said she really enjoyed the Kayhi PTA meeting that she had attended.

CITIZEN REMARKS

The following community members commented on agenda item 9A. Motion to approve the reinstatement of Superintendent Harry Martin's employment contract: Greg Middag, Michael Fitzgerald, Gigi Pilcher, Adam Fitzgerald, Susan Walsh, Tony Azure, Susan Pickrell, Kimberly Skinner, and Dan Ortiz.

Kay Jones spoke regarding agenda item 9F. Motion to approve an out of state travel request for the girl's soccer team. Mrs. Jones also talked about the community fundraiser that the girl's soccer team would be involved in this year.

INFORMATION AND REPORTS FROM BOARD MEMBERS

Board Member Russell Thomas reported on the communications workshop for the Safe Schools Healthy Students grant.

CLAIMS FOR INFORMATION

For information only

REPORTS AND/OR PRESENTATIONS FROM THE SUPERINTENDENT & STAFF

Superintendent's Report

Student Member Cameron Mackey reported on:

- Talent Show
- Prom
- 1st Track Meet
- Senior Skip Day

Business Manager's Report

Business Manager Lance Mertz gave a report on the library consortium.

CONSENT CALENDAR

The following consent calendar was approved with no opposition.

- Approve an administrator contract for Sam Nelson as the Principal of Ketchikan High School.
- Approve an administrator contract for Mike Rath as the Vice Principal of Ketchikan High School.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

Motion to approve the regular meeting minutes of March 28, 2007.

MOVED BY OLSEN, SECOND BY SCHAFFER, motion to approve the regular meeting minutes of March 28, 2007. with amendments to the citizen remark format.

AMENDMENT

MOVED BY OLSEN, SECOND BY SCHAFFER, motion to approve a change in the wording for the first session of citizen comments for the regular meeting minutes of March 28, 2007 with amendments to the citizen remark format.

VOICE VOTE PASSED ON THE AMENDMENT

VOICE VOTE PASSED ON THE MAIN MOTION

Motion to approve the reinstatement of Superintendent Harry Martin's employment contract.

MOVED BY THOMAS, SECOND BY WEBB, motion to approve the reinstatement of Superintendent Harry Martin's employment contract.

ROLL CALL

**EAKES, JACKSON, LIEBEN, OLSEN, SCHAFFER – NAYS
WEBB, THOMAS – AYES**

MOTION FAILED

Motion to approve contract terms for Interim Superintendent Larry Eklund.

MOVED BY THOMAS, SECOND BY EAKES, motion to approve contract terms for Interim Superintendent Larry Eklund.

EXECUTIVE SESSION

MOVED BY JACKSON, SECOND BY SCHAFFER, to adjourn into executive session relating to the above agenda item to consider subjects that may tend to prejudice the reputation and character of any person, provided that the person may request a public discussion.

The meeting adjourned into executive session at 8:40pm. The meeting adjourned back into regular session at 9:10pm.

AMENDMENT 1

MOVED BY THOMAS, SECOND BY SCHAFER, motion to substitute the sentence in the first paragraph of the agreement that reads; This contract will be in effect until either party provides the other party 60 days written notice of their intent to terminate this agreement with; This agreement may be terminated by either party as outlined below.

VOICE VOTE PASSED

AMENDMENT 2

MOVED BY THOMAS, SECOND BY JACKSON, motion to amend under the first bullet of the agreement to read; Salary as his current per diem rate through June 30, 2007 and a rate equal to his salary at the rate of \$95,000 for 260 regular working days or \$365.38 per day from July 1, 2007.

VOICE VOTE PASSED

AMENDMENT 3

MOVED BY THOMAS, SECOND BY SCHAFER, motion to amend under the third bullet of the agreement to read; The district will provide not less than 32 calendar day's written notice before termination of this agreement.

VOICE VOTE PASSED

AMENDMENT 4

MOVED BY THOMAS, SECOND BY EAKES, motion to add a sixth bullet from the top of the agreement to read; The district will extend an extra duty contract in the amount of \$1,000 to be included in the July paycheck.

VOICE VOTE PASSED

AMENDMENT 5

MOVED BY THOMAS, SECOND BY JACKSON, motion to add a seventh bullet from the top of the agreement to read; This agreement has no effect on previous accruals, benefits, or compensation as KHS Principal acquired prior to July 1, 2007.

VOICE VOTE PASSED

AMENDMENT 6

MOVED BY THOMAS, SECOND BY SCHAFER, motion to amend under the ninth bullet from the top of the agreement to read; Provide the Board with not less than 60 calendar days written notice of his intent to terminate this agreement.

VOICE VOTE PASSED

ROLL CALL ON THE MAIN MOTION AS AMENDED

**JACKSON, THOMAS, OLSEN, SCHAFER, LIEBEN, EAKES – AYES
WEBB – NAY**

MOTION PASSED

Motion to approve the budget transfer 07-041 in the amount of \$76,914.

MOVED BY THOMAS, SECOND BY SCHAFER, motion to approve budget transfer 07-041 in the amount of \$76,914.

ROLL CALL

**LIEBEN, SCHAFFER, EAKES, THOMAS, OLSEN, JACKSON - AYES
WEBB - NAY**

MOTION PASSED

Motion to approve the 07-08 Program Based Budget Rankings in its first reading.

MOVED BY THOMAS, SECOND BY SCHAFFER, motion to approve the 07-08 Program Based Budget Rankings in its first reading.

VOICE VOTE PASSED

Motion to approve a negotiated agreement with maintenance.

MOVED BY THOMAS, SECOND BY JACKSON, motion to approve a negotiated agreement with maintenance.

VOICE VOTE PASSED

Motion to approve out of state travel for the girl's soccer team.

MOVED BY SCHAFFER, SECOND BY JACKSON, motion to approve out of state travel for the girl's soccer team.

VOICE VOTE PASSED

DISCUSSION

The Board discussed goal for the Interim Superintendent and the District email policy.

CITIZEN REMARKS

Kurt Lindeman congratulated the new Vice Principal and Principal of Ketchikan High School.

Doug Gregg commented on some previous allocations that were out in the District regarding a facility member.

Barb Roberts commented that the amount of goals set fourth by for Mr. Eklund as the Interim Superintendent was a hefty list but that maybe the strategic plan should be added.

BOARD MEMBER COMMENTS

Board Member Russell Thomas thanked Mr. Martin for his service to the District. Mr. Thomas also commented on the charter schools deficit.

Board Member Karen Eakes gave her understanding of the charter schools recent budget issues.

Board Member Carl Webb thanked Mr. Martin for his service to the District.

Board President Dave Lieben also thanked Mr. Martin and wished him well.

ADJOURNMENT

The meeting was adjourned at 10:35pm.

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 C

MEETING OF April 25, 2007

Reviewed By

Item Title

Motion to approve a teaching for Natasha O'Brien
for the 2007-2008 school year.

Superintendent
 Committee
 Department
 Finance
 Curriculum
 Special Education
 Other

SUBMITTED BY Evvy Barnes, Acting Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Evvy Barnes 247-2109
Name Phone

Evvy Barnes
Acting Superintendent

SUMMARY STATEMENT

ISSUE:

BACKGROUND:

Natasha O'Brien earned her Bachelor's degree from California State University in 1992 and her Master's degree from National University in 2005. She was an English teacher and yearbook advisor with the school district from 1993 to 1998. For the past few years she has served as the college fair coordinator. Natasha has an Alaska Type C certificate in counseling and will be the counselor at Schoenbar Middle School.

RECOMMENDATION:

The administration recommends approval.

FISCAL NOTE

<input type="checkbox"/> N/A	EXPENDITURE	AMOUNT
	REQUIRED \$ <u>46,440.00</u>	BUDGETED \$ <u>46,440.00</u>

EXHIBITS ATTACHED

RESOLUTION CONTRACT MINUTES REPORT
 NOTIFICATION LIST OTHER

RECOMMENDED ACTION:

"I move that the Board of Education approve a teaching contract for Natasha O'Brien for the 2007-2008 school as a counselor at Schoenbar Middle School."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 D

MEETING OF April 25, 2007

Reviewed By

Item Title

Motion to approve a teaching contract for Daniel
Patton for the 2007-2008 school year.

- Superintendent
- Committee
- Department
- Finance
- Curriculum
- Special Education
- Other

SUBMITTED BY Evy Barnes, Acting Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Evy Barnes
Name

247-2109
Phone

Evy Barnes
Acting Superintendent

SUMMARY STATEMENT

ISSUE:

BACKGROUND:

Daniel Patton earned his Bachelor's degree from the University of Alaska Fairbanks in 2003 and his Master's degree from the University of Alaska Juneau in 2007. He has been a substitute teacher since 2003. Dan is Alaska certified and is highly qualified in biological science and will be teaching science at Schoenbar Middle School.

RECOMMENDATION:

The administration recommends approval.

FISCAL NOTE

<input type="checkbox"/> N/A	EXPENDITURE	AMOUNT
	REQUIRED \$ <u>39,559.00</u>	BUDGETED \$ <u>39,559.00</u>

EXHIBITS ATTACHED

<input type="checkbox"/> RESOLUTION	<input type="checkbox"/> CONTRACT	<input type="checkbox"/> MINUTES	<input type="checkbox"/> REPORT
<input type="checkbox"/> NOTIFICATION LIST	<input type="checkbox"/> OTHER		

RECOMMENDED ACTION:

"I move that the Board of Education approve a teaching contract for Daniel Patton for the 2007-2008 school year teaching science at Schoenbar Middle School."

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 8 E

MEETING OF April 25, 2007

Reviewed By

Item Title

Motion to approve a teaching contract for Frankie Urquhart for the 2007-2008 school year.

Superintendent
 Committee
 Department
 Finance
 Curriculum
 Special Education
 Other

SUBMITTED BY Evy Barnes, Acting Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Evy Barnes

247-2109

Name

Phone

Evelyn Barnes
Acting Superintendent

SUMMARY STATEMENT

ISSUE:

BACKGROUND:

Frankie Urquhart earned her Bachelor's degree from the University of Southern Oregon in December of 2000. She comes to us with 5 ½ years teaching experience in Chevak, AK and more currently in Fairbanks, AK. where he teaches math and sciences. Frankie is Alaska certified and highly qualified in both MS science, and physical science and will be teaching science at Schoenbar Middle School.

RECOMMENDATION:

The administration recommends approval.

FISCAL NOTE

N/A EXPENDITURE

AMOUNT

REQUIRED \$ 46,440.00

BUDGETED \$ 46,440.00

EXHIBITS ATTACHED

RESOLUTION

CONTRACT

MINUTES

REPORT

NOTIFICATION LIST

OTHER

RECOMMENDED ACTION:

"I move that the Board of Education approve a teaching contract for Frankie Urquhart for the 2007-2008 school year, who will be teaching science at Schoenbar Middle School."



KETCHIKAN GATEWAY BOROUGH
SCHOOL DISTRICT

April 4, 2007

Duane Powers
P. O. Box 7821
Ketchikan, AK 99901

Dear Mr. Powers:

I have received your letter of April 3, 2007 informing the School Board of your intention to resign from your position effective April 13, 2007. Your resignation will become effective pending Board approval at the April 11, 2007 meeting.

If you have not already done so, please contact the business office for information regarding the necessary termination procedures.

Best wishes in your future endeavors.

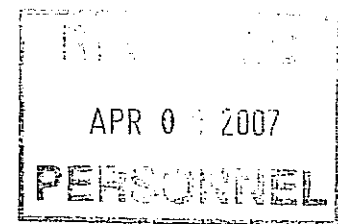
Sincerely,

A handwritten signature in black ink, appearing to read "Harry E. Martin". The signature is written in a cursive style with a large initial "H".

Harry E. Martin
Superintendent

cc: School Board
Personnel
Payroll

Duane Powers
PO Box 12735
Mill Creek, AK 99901
Email: balipowers@yahoo.com



April 3, 2007

Harry Martin
KGBSD
333 Schoenbar Road
Ketchikan, AK
99901

Dear Harry:

Thank you for our conversation of March 29, 2007. As mentioned in our talk, I did take the weekend to ponder resignation, if need be. I've decided to accept your kind willingness to release me from my contract. I regret I was unable to reach you by phone yesterday.

I wish to inform you that I will be leaving my position with KGBSD in two weeks, Monday, April 16, 2007. I will be relocating temporarily to Washington State. My address there will be PO Box 12735, Mill Creek, WA 99901. I will make an effort to see the students once more that I have worked with. Evvy is aware that my hard-drive on my home computer was recently replaced at AllTech where I lost most everything. (Without locks on the cabinets in my office and its frequent use for students and others when I'm out, I thought it best to do.) But I have a sense of the issues and will pass my notes on.

I appreciated the opportunity to have worked with you and regret that for the personal reasons we've discussed, I feel its best to look elsewhere for renewal.

You can reach me at the above address if you have any questions.

Sincerely,

Duane Powers

PS I wish you and your wife a very enjoyable retirement!

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No. 10 A

MEETING OF April 25, 2007

Reviewed By

Item Title

Second reading of a Motion to approve FY08
Performance Based Budget rankings.

Superintendent
 Committee
 Department
 Finance
 Curriculum
 Special Education
 Other

SUBMITTED BY Evy Barnes, Acting Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Evy Barnes
Name

247-2109
Phone

Evy Barnes
Acting Superintendent

SUMMARY STATEMENT

This is the second reading of a motion to approve the FY08 performance based budget rankings as recommended by Superintendent Martin, provided an opportunity for public comment on the budget and rankings.

ISSUE:

These rankings will be used to determine the priority as revenues become available to fund each program package.

BACKGROUND:

Program managers met with their budget advisory teams. They submitted budget programs. A budget advisory team met February 24, 2007 to hear presentations on the various programs. Afterwards they ranked the programs. They met once more on March 8, 2007 to review and discuss their rankings. They made several changes to the rankings. This list was presented to Superintendent Martin. His recommended priority list is before the school board.

The school board can make a motion to alter the priorities as recommended by Superintendent Martin.

RECOMMENDATION:

The administration recommends approval.

FISCAL NOTE

N/A EXPENDITURE AMOUNT
REQUIRED \$ 24,681,970 (Projected) BUDGETED \$ 24,681,970 (Projected)

EXHIBITS ATTACHED

RESOLUTION CONTRACT MINUTES REPORT
 NOTIFICATION LIST OTHER-program based rankings

RECOMMENDED ACTION:

"I move that the Board of Education approve the FY08 performance based budget rankings as Presented in its second reading."

KETCHIKAN SCHOOL DISTRICT
PROGRAM BASED BUDGET RANKINGS AFTER RECONSIDERATION MEETING
3-8-07

PKG NUM	PKG DESCRIPTION	TOTAL PACKAGE AMT	
SMS94	SCHOENBAR MIDDLE SCHOOL 94%	5,738,802	
KH94	KETCHIKAN HIGH SCHOOL 94%	7,797,073	
ELE94	ELEMENTARY SCHOOLS 94%	11,784,278	
KH97	KETCHIKAN HIGH SCHOOL 97%	16,527,238	
RHS94	REVILLA HIGH SCHOOL 94%	16,646,761	
SMS97	SCHOENBAR MIDDLE SCHOOL 97%	17,364,679	
ELE97	ELEMENTARY SCHOOLS 97%	17,449,851	
KHCUR	KETCHIKAN HIGH SCHOOL CURRENT PROGRAM	17,596,784	
SMSCUR	SCHOENBAR MIDDLE SCHOOL CURRENT PROG	17,800,884	
ELECUR	ELEMENTARY SCHOOLS CURRENT PROGRAM	17,918,236	
RHS97	REVILLA HIGH SCHOOL 97%	18,408,791	
RHSCUR	REVILLA HIGH SCHOOL CURRENT PROGRAM	18,444,322	
TECH94	TECHNOLOGY 94%	18,492,963	
OM94	OPERATIONS & MAINTENANCE 94%	18,825,027	
SPED94	SPECIAL EDUCATION 94%	20,999,852	
DA94	DISTRICT ADMINISTRATION 94%	23,358,780	
SPED97	SPECIAL EDUCATION 97%	24,383,535	
SPEDCUR	SPECIAL EDUCATION CURRENT PROGRAM	24,462,216	
RHS01	REVILLA HIGH SCHOOL ENHANCEMENT 1	24,877,070	\$ (195,100)
TECH97	TECHNOLOGY 97%	24,919,531	<
SA94	STUDENT ACTIVITIES (94%)	24,930,129	<
ELE01	ELEMENTARY SCHOOLS ENHANCEMENT 1	25,239,389	<
SMS01	SCHOENBAR MIDDLE SCHOOL ENHANCEMENT 1	25,494,904	<
DA97	DISTRICT ADMINISTRATION 97%	25,524,904	<
CUR94	CURRICULUM 94%	25,555,225	<
SA97	STUDENT ACTIVITIES (97%)	25,690,925	<
OM97	OPERATIONS & MAINTENANCE 97%	25,700,795	<
SACUR	STUDENT ACTIVITIES CURRENT PROGRAM	25,770,204	<
TECHCUR	TECHNOLOGY CURRENT PROGRAM	25,780,074	<
OMCUR	OPERATIONS & MAINTENANCE CURRENT PROGRAM	25,790,672	<
DACUR	DISTRICT ADMINISTRATION CURRENT PROGRAM	25,860,081	<
CUR97	CURRICULUM 97%	25,914,196	<
ELE02	ELEMENTARY SCHOOLS ENHANCEMENT 2	25,918,996	<
SA01	STUDENT ACTIVITIES ENHANCEMENT 1	26,089,339	<
DA01	DISTRICT ADMINISTRATION ENHANCEMENT 1	26,139,339	<
KH01	KETCHIKAN HIGH SCHOOL ENHANCEMENT 1	26,169,339	<
SMS02	SCHOENBAR MIDDLE SCHOOL ENHANCEMENT 2	26,294,063	<
CURCUR	CURRICULUM ENHANCEMENT 1	26,330,063	<
SD94	STAFF DEVELOPMENT 94%	26,343,773	<
SD97	STAFF DEVELOPMENT 97%	26,362,573	<
SPED01	SPECIAL EDUCATION ENHANCEMENT 1	26,363,173	<
SDCUR	STAFF DEVELOPMENT CUR	26,448,095	<
DA02	DISTRICT ADMINISTRATION ENHANCEMENT 2	26,448,695	<
SD01	STAFF DEVELOPMENT ENHANCEMENT 1	26,508,695	<
TOTALS		26,562,595	<
ERROR?		2112	
	EST AVAIL FUNDS \$		24,681,970

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No. 10 B

MEETING OF April 25, 2007

Reviewed By

Item Title
Motion to approve goals for the Interim Superintendent.

- Superintendent
- Committee
- Department
- Finance
- Curriculum
- Special Education
- Other

SUBMITTED BY Dave Lieben, Board President

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Evvy Barnes 247-2109
Name Phone

Evvy Barnes
Acting Superintendent

SUMMARY STATEMENT

ISSUE:

BACKGROUND:

RECOMMENDATION:

FISCAL NOTE

N/A EXPENDITURE AMOUNT
REQUIRED \$ _____ BUDGETED \$ _____

EXHIBITS ATTACHED

RESOLUTION CONTRACT MINUTES REPORT
 NOTIFICATION LIST OTHER-List

RECOMMENDED ACTION:

"I move that the Board of Education approve goals for the interim Superintendent."

Possible Superintendent Goals for Interim Superintendent

1. Finalize summer school plan, staff, locate, and implement.
2. Collect handbooks from all school principals; make recommendation to board for approval with corrections, etc.
3. Identify registration procedures and implement for summer enrollments.
4. Coordinate and facilitate policy reviews by the Board.
5. Address School Security Issues and finalize implementation plans for fall '07.
6. Identify possible District Office Locations. Present options to the Board along with projected costs.
7. Identify and propose administrative regulations that are in need of revision or adoption in order to implement Board policy efficiently and effectively.
8. Respond to community concerns in a timely manner and utilize the District complaint form.
9. Continue work on Alcohol, Tobacco, and Other Drugs policy. Update and assess successes and shortcomings.
10. Demonstrate accountability for evaluation of personnel in accordance with Board Policy and Alaska State Statutes.

Project Budget

Grant Number: _____

Program Title: **IDEA, Part B, Title VI-B**

Grant Recipient: **Ketchikan School District**

UNIFORM CHART of ACCOUNTS		Account Title	Budget Amount		
			Initial/Current Budget	Revisions (+ or -)	Approved Budget
Required	Optional				
310		CERTIFICATED SALARIES	181,309.00	(181,309.00)	0.00
	314	Director/Coordinator/Manager		0.00	
	315	Teacher	181,309.00	(181,309.00)	
	316	Extra Duty Pay		0.00	
	317	Certificated Substitutes		0.00	
	318	Specialists		0.00	
320		NON-CERTIFICATED SALARIES	79,295.00	(79,295.00)	0.00
	321	Director/Coordinator/Manager		0.00	
	322	Specialists		0.00	
	323	Aides	79,295.00	(79,295.00)	
	324	Support Staff		0.00	
	329	Substitutes/Temporaries		0.00	
360		EMPLOYEE BENEFITS	99,040.00	(99,040.00)	
380		HOUSING ALLOWANCE		0.00	
390		TRANSPORTATION ALLOWANCE		0.00	
410		PROFESSIONAL & TECHNICAL	62,000.00	(62,000.00)	
419		CHIEF ADMINISTRATOR CONTRACT		0.00	
420		STAFF TRAVEL	5,000.00	(5,000.00)	
425		STUDENT TRAVEL		0.00	
430		UTILITY SERVICES		0.00	
435		ENERGY		0.00	
440		OTHER PURCHASED SERVICES	1,750.00	(1,750.00)	
445		INSURANCE & BOND PREMIUMS		0.00	
450		SUPPLIES/MATERIALS/MEDIA		0.00	
	450	Supplies/Materials/Media	18,500.00		
	451	Small Tools & Equipment	5,000.00		
480		TUITION & STIPENDS		0.00	
490		OTHER EXPENSES		0.00	
510		EQUIPMENT (<\$5,000 per unit)		0.00	
		UNALLOCATED** -->		0.00	
Subtotal Direct Costs			451,894.00	(451,894.00)	0.00
Indirect Rate			1.75%		
Indirect Amount			7,908.15	(7,908.15)	0.00
Equipment >\$5,000 per unit (no indirect charges)				0.00	
TOTAL			459,802.15	(459,802.15)	0.00

**** UNALLOCATED FUNDS MAY NOT BE ENCUMBERED OR SPENT. A BUDGET REVISION IS REQUIRED.
A narrative explanation is required for ALL budget revisions.**

REQUESTED BY: _____

Signature

Date

Narrative Description of Program Budget

(A narrative justification must accompany EACH request for a budget revision)

Grant Number: _____
 Project Title: IDEA, Part B, Title VI-B
 Grant Recipient: Ketchikan School District

Chart of Accounts Number Required	Budget Amount TOTAL	Account Title	Narrative Description
			Please include a COMPLETE description of each line item. Budget revisions must include a justification for each change including the impact on the program originally approved. The narrative should explain why funds are available to be transferred from one line item to increase another line item. Travel description must indicate how many staff are traveling to which conference or event and destination of the trip.
310	181,309.00	Certificated Salaries	Salaries for IEP Monitor/Testing Specialist as well as two SLP additional positions. 3.0 FTE Also Salary for 3 special education teachers to meet the ESY needs of students.
320	79,295.00	Non-Certificated Salaries	Salaries for three paraprofessionals to assist in delivering instruction to special needs students as well as paraprofessional staff to assist teachers in ESY program.
360	99,040.00	Employee Benefits	Insurance, FICA contributions and TRS/PRS contributions.
410	62,000.00	Professional & Technical	Salary for contracted Physical Therapist (20 hr./wk @ \$55 per hr.). Contracted ABA consultants for students with autism for technical assistance and seminars (4 visits @ \$2200). Fees for web based IEP program (SEAS).
420	5000	Staff Travel	Travel expenses for Director to attend Alaska Statewide Director's Conference; expenses for staff to attend conferences for training or professional development as required to meet the needs of students or to implement IDEA '04. Topics may include RTI, PECS, ABA, etc.
440	1750	Other Purchased Services	Expenses for annual check and calibration of audiometers, repair and maintenance of hearing aids for students, or other services required to maintain equipment for the department.
450	23,500.00	Supplies/Materials/Media	Purchase of instructional materials for instruction of 342 students. Includes supplies for printing and computing needs and supplies to support equipment purchased for students. Also includes department supplies. Equipment for augmentative communication or other equipment for hearing impaired students, specialized materials for equipment for visually impaired student or equipment to support staff and instruction.

Copy and attach additional pages as needed.

Project Budget

Grant Number: _____

Program Title: IDEA, Part B, Section 619 Preschool Disabled

Grant Recipient: Ketchikan School District

UNIFORM CHART of ACCOUNTS		Account Title	Budget Amount		
			Initial/Current Budget	Revisions (+ or -)	Approved Budget
Required	Optional				
310		CERTIFICATED SALARIES	12,585.00	(12,585.00)	0.00
	314	Director/Coordinator/Manager		0.00	
	315	Teacher	12,585.00	(12,585.00)	
	316	Extra Duty Pay		0.00	
	317	Certificated Substitutes		0.00	
	318	Specialists		0.00	
320		NON-CERTIFICATED SALARIES	3,000.00	(3,000.00)	0.00
	321	Director/Coordinator/Manager		0.00	
	322	Specialists			
	323	Aides	3,000.00	(3,000.00)	
	324	Support Staff		0.00	
	329	Substitutes/Temporaries		0.00	
360		EMPLOYEE BENEFITS	5,305.00	(5,305.00)	
380		HOUSING ALLOWANCE		0.00	
390		TRANSPORTATION ALLOWANCE		0.00	
410		PROFESSIONAL & TECHNICAL		0.00	
419		CHIEF ADMINISTRATOR CONTRACT		0.00	
420		STAFF TRAVEL		0.00	
425		STUDENT TRAVEL		0.00	
430		UTILITY SERVICES		0.00	
435		ENERGY		0.00	
440		OTHER PURCHASED SERVICES		0.00	
445		INSURANCE & BOND PREMIUMS		0.00	
450		SUPPLIES/MATERIALS/MEDIA		0.00	
	450	Supplies/Materials/Media	5,000.00		
	451	Small Tools & Equipment	3,500.00		
480		TUITION & STIPENDS		0.00	
490		OTHER EXPENSES		0.00	
510		EQUIPMENT (<\$5,000 per unit)		0.00	
		UNALLOCATED** -->		0.00	
Subtotal Direct Costs			29,390.00	(29,390.00)	0.00
Indirect Rate			1.75%		
Indirect Amount			514.33	(514.33)	0.00
Equipment >\$5,000 per unit (no indirect charges)				0.00	
TOTAL			29,904.33	(29,904.33)	0.00

**** UNALLOCATED FUNDS MAY NOT BE ENCUMBERED OR SPENT. A BUDGET REVISION IS REQUIRED.
A narrative explanation is required for ALL budget revisions.**

REQUESTED BY: _____

Signature

Date

Narrative Description of Program Budget

(A narrative justification must accompany EACH request for a budget revision)

Grant Number: _____
 Project Title: IDEA, Part B, Section 619 Preschool Disabled
 Grant Recipient: Ketchikan School District

Chart of Accounts Number <i>Required</i>	Budget Amount TOTAL	Account Title	Narrative Description
			Please include a COMPLETE description of each line item. Budget revisions must include a justification for each change including the impact on the program originally approved. The narrative should explain why funds are available to be transferred from one line item to increase another line item. Travel description must indicate how many staff are traveling to which conference or event and destination of the trip.
310	12,585.00	Certificated Salaries	Salaries for 2 staff to provide services to students requiring ESY services.
320	3000	Non Certificated Salaries	Salaries for paraprofessionals to assist in providing services to special needs preschool children during ESY. 2.5 FTE
360	5,305.00	Employee Benefits	Insurance, FICA contributions, TRS/PRS contributions.
450	8,500.00	Supplies/Materials/Media	Materials and supplies necessary to provide instruction to preschool special education students in 5 classrooms across the district. Also includes equipment necessary to support the instruction to preschool students or to provide access to curriculum such as hearing aids, sound field systems, etc.

Copy and attach additional pages as needed.

KETCHIKAN GATEWAY BOROUGH SCHOOL DISTRICT
BOARD OF EDUCATION
AGENDA STATEMENT

No 10 E

MEETING OF April 25, 2007

Reviewed By

Item Title

Motion to approve the 2007-2008 non-tenured
teaching contracts

- Superintendent
 Department
 Finance
 Curriculum
 Special Education
 Other

SUBMITTED BY Evvy Barnes, Acting Superintendent

Contact Person/Telephone

APPROVED FOR SUBMITTAL

Evvy Barnes 247-2109
Name Phone

Evvy Barnes
Acting Superintendent

SUMMARY STATEMENT

The Board is being asked to approve offering of contracts to non-tenured teachers for the 2007-2008 school year.

ISSUE:

BACKGROUND:

The District may offer contracts on or before the last working day of the current school year.

PROS/CONS:

RECOMMENDATION:

The administration recommends approval.

FISCAL NOTE

N/A EXPENDITURE AMOUNT
REQUIRED \$ _____ BUDGETED \$ _____

EXHIBITS ATTACHED

RESOLUTION CONTRACT MINUTES REPORT
 NOTIFICATION LIST OTHER-list of non-tenured teachers

RECOMMENDED ACTION:

"I move that the Board of Education approve the 2007-2008 non-tenured teaching contracts."

FN	LN	tenured	DOH	count
Kathleen	Varela	no*	2/2/04	1
Caitlin	Dixon	no*	8/30/04	1
David	Jones	no*	8/30/04	1
Gale	Lindemann	no*	8/30/04	1
Kristy	Martin	no*	8/30/04	1
Terri	Walker	no*	8/30/04	1
Terri	Schultz	no	1/3/05	1
Tiffany	Burns	no	5/2/05	1
Carolyn	Barnes	no	8/26/05	1
Adell	Bruns	no	8/26/05	1
Starla	Hecker	no	8/26/05	1
Lyn	Kolund	no	8/26/05	1
Julie	Landwehr	no	8/26/05	1
Allegra	Machado	no	8/26/05	1
Katherine	Schulz	no	8/26/05	1
Karen	Updike	no	8/26/05	1
Dawn	Shlaudeman	no	9/1/05	1
Laura	Murph	no	4/24/06	1
Carrie	Allen	no	8/25/06	1
William	Bates	no	8/25/06	1
Ashlee	Copper	no	8/25/06	1
Danielle	Duckworth	no	8/25/06	1
Trina	Elliott	no	8/25/06	1
Marisa	Frey	no	8/25/06	1
Chad	Frey	no	8/25/06	1
Gretchen	Klinger	no	8/25/06	1
Robert	Knutson	no	8/25/06	1
Nancy	Knutson	no	8/25/06	1
Ingeborg	Kummant	no	8/25/06	1
Michael	Kurth	no	8/25/06	1
Mary	Kurth	no	8/25/06	1
William	McLaughlin	no	8/25/06	1
David	Miller	no	8/25/06	1
Maria	Neufeldt	no	8/25/06	1

*will receive tenure at the start of the 2007-08 school year.

NON TENURED TEACHERS 2007-08

to board 4/25/07

FN	LN	tenured	DOH	count
Thomas	Neufeldt	no	8/25/06	1
Alexander	Pennino	no	8/25/06	1
Dena	Smith	no	8/25/06	1
Susan	Stewart	no	8/25/06	1
Janae	Thomas	no	8/25/06	1
Melissa	Wuerth	no	8/25/06	1
Karen	Vossen	no	10/2/06	1
Total:				4 1

*will receive tenure at the start of the 2007-08 school year.